



CRANSLEY SAILING CLUB Welfare and Safeguarding Policy Statement

This Welfare Statement is based on current guidance produced by the RYA Safeguarding Team for use at all RYA Affiliated Clubs, Class Associations and Recognised Training Centres.

The policies, procedures and guidance in this summary Statement apply to all involved with CSC, including members, volunteers, sailors, stand-up paddleboarders, families, guests and other participants. The full Welfare and Safeguarding Policy, Procedures and Guidance document and other information are available on the club's website.

England and Wales: This policy refers to a child as anyone under the age of 18 as defined by the Children Act 1989 and an Adult at Risk as anyone aged 18 or over, who is in need of care or support, and who, because of those needs, is unable to always safeguard themselves as defined by the Care Act 2014.

Cransley Sailing Club is committed to safeguarding all children, young people and adults at risk taking part in its activities from abuse and harm and ensuring their wellbeing. Cransley Sailing Club recognises that the safety, welfare and needs of children, young people and adults at risk are paramount and that any person, irrespective of their age, disability, race, religion or belief, marital status, sex, gender identity, sexual orientation or social status, has a right to protection from discrimination, victimisation and abuse.

Cransley Sailing Club takes all reasonable steps to ensure that, through safe recruitment, appropriate operating procedures, and training, it offers a safe and fun environment to everyone taking part in Cransley Sailing Club events and activities. Cransley Sailing Club recognises that it has a legal duty of care¹ to safeguard children, young people and adults at risk.

Cransley Sailing Club is committed to minimising risk and supporting programmes, events and individuals to deliver safe, positive and fun sailing and SUP experiences by creating a welcoming environment, both on and off the water, where everyone can have fun and develop their skills and confidence.

Cransley Sailing Club will treat everyone with respect, celebrate their achievements, listen to their views and experiences and provide opportunities for everyone to fulfil their potential and be their authentic selves.

¹ https://www.gov.uk/government/publications/working-together-to-safeguard-children--2

Cransley Sailing Club will:

- Ensure that all individuals who work or volunteer with children, young people and adults at risk provide a positive, safe and enjoyable experience
- Ensure that there is an RYA registered, Club Welfare Officer with the necessary skills and training who will take the lead in dealing with all safeguarding concerns with support from the RYA Safeguarding Team
- Ensure that the Club Welfare Officer name and contact details are known to all volunteers, members and participants
- Respond swiftly and appropriately to all complaints and concerns about poor practice or suspected abuse, referring to the RYA and external agencies as necessary
- Ensure that all information regarding safeguarding referrals is stored securely and confidentially
- Ensure that all those who work or volunteer with at risk groups have been recruited using safe recruitment practices and includes the appropriate criminal records disclosure checks
- Report any concerns raised involving RYA staff, volunteers and credential holders to the RYA Safeguarding Team
- Regularly review its safeguarding procedures and practices in the light of experience, to take account of legislative, social or technological changes or where there is a change of management as required
- Cooperate where necessary with multi-agency investigations and enquiries relating to serious case reviews involving children, young people and adults at risk, if there is an association with the sport and or recreation

This policy will be reviewed by the *Cransley Sailing Club* committee at least every three years, or sooner if there are relevant changes to legislation or management.

Cransley Sailing Club recognises that **EVERYONE** has the right to be safeguarded and we must **ALL** take responsibility to ensure it.

What to do if you are worried about the wellbeing* of an adult, young person or child:

- our Club Welfare Officer Caroline Hughes can be contacted in confidence on 07787 131698 or via welfare.cransleysailingclub@gmail.com
- other local and national safeguarding agencies are listed in the full Welfare Policy on the CSC website or on the **RYA Safe & Fun posters** displayed in the clubhouse
- and safeguarding resources and advice on the RYA website are also available https://www.rya.org.uk/about-us/policies/safeguarding/what-to-do-if-you-are-worried

*If someone is in danger call 999 or 112, for the Police or an ambulance.

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